

Crestwood Park Primary School



Anti-Bullying Policy

Created with our Anti-Bullying Ambassadors



Crestwood Park Child Friendly

Anti-Bullying Policy

Our Statement

We want everyone to know that we will not tolerate any form of bullying here at Crestwood Park.

Our aim is to make sure that children and adults know and understand what bullying is so that we can help ensure children feel safe in school.

We want children to be able to express who they are and to feel happy and confident.

We will share and promote information about exactly what bullying is to parents, children, staff and governors. This will be in different ways:

- Our policy
- School Website
- Assemblies
- Activities in school

What is Bullying?

A bully is someone who **hurts** another person **more than once**, by using behaviour that is meant to **upset**, **hurt** or **scare** that person.

At Crestwood Park we use the word **STOP** to identify bullying:

Several

Times

On

Purpose



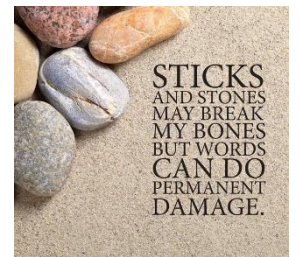
Different types of Bullying

Bullying can be lots of different things:

- Emotional - leaving someone out, calling them names or being extra bossy with them.
- Physical - punching, kicking, spitting, hitting or pushing someone. Damaging other people's belongings.
- Direct and Indirect Verbal - threats, insults, spreading rumours and excluding others.
- Cyber - bullying via mobile phones or online

Bullies will bully for lots of different reasons, some of these include

- Race, culture or religion - this would be classed as a racist incident
- SEN or disabilities
- Appearance or health
- Home circumstances
- Sexuality - this is classed as a homophobic incident



Ways to help STOP bullying

Using 'circle time' and PHSE lessons are a great way to help prevent bullying in our school. Children get chance to talk to each other and the staff about their views and worries.

We want children to feel comfortable and confident to talk to a trusted adult in school if they have any worries or concerns that they are being bullied or if they think someone else is.

We organise lots of anti-bullying activities and events in school to continue to promote the understanding of this.

Our **Pastoral Team** and **Anti-Bullying Team** are always here to help. We also have playground pals to help prevent bullying.

Reporting bullying

Children are encouraged to report bullying to any trusted adult in school.

Children MUST tell!



Bullying incidents will be logged at school on the CPOMs system, with any actions being indicated.

Parents/ carers should be informed via telephone call or face to face in a private way.

If the word BULLYING is used, the Head or Deputy will need to be told.

Remember what bullying is **SEVERAL TIMES ON PURPOSE**

Responding to bullying

The first time an incident is reported a trusted adult will take the following steps:

- Talk to the children involved individually
- The class teacher and Headteacher/Deputy Headteacher will decide on what to do next to support the bullied child and choose consequences for the bully. Support for the bully is needed to stop them doing it again.

In the first instance the bully may have consequences that include:

- Missing a playtime/ lunchtime
- Writing a letter of apology

Staff in school will always support the bullied and the bully- we need this to STOP!

When the incident is very serious, consequences for the bully might include

- Being in isolation from class for a day
- Suspension (fixed term)

Weekly meeting should be offered to check that the bullied child is happier and feels safe and that the bully is not repeating the same behaviour.

School will take further action if the bullying continues after all the strategies have been put in place. All actions and consequences will be recorded on CPOMs.

Roles and Responsibilities

The Headteacher is responsible for dealing with all serious bullying incidents.

However, initially the class teacher will deal with the reports of bullying and make the decision whether it requires further escalation.

Consultation and participation

This policy is shared with

- All staff
- Parents through the school newsletters, notice boards and the school website.
- Children through our Anti-Bullying Ambassadors